

**MSPO INITIAL CERTIFICATION PUBLIC SUMMARY REPORT**

TRIDENT CREST SDN BHD [661374-U]

BQAS CERTIFICATION [M] SDN BHD [1179994-X]

Ref No: BQAS/TCSB/025/08/20

Standard: MS 2530-3:2013

02 09 2020

MSPO INITIAL CERTIFICATION PUBLIC SUMMARY REPORT

CERTIFIED ENTITY	TRIDENT CREST SDN BHD [661374-U]
MSPO Standards: MS2530-3:2013	General Principles for Palm Oil Plantations & Organized Smallholders
Type of Certification:	<input checked="" type="checkbox"/> Individual
Project Ref No:	BQAS/TCSB/025/08/20
MSPO Certificate No:	BQAS P3 025 0920
Validity:	01 09 2020 – 31 08 2025 Certified since 01 09 2020
Main Office Address:	1 st Floor, Lot 3135-3136 Block 10, Jalan Laksamana Cheng Ho, 93350 Kuching, Sarawak
Site Address:	Tanah NCR, Sg Entiboh Mador Bintangor, 96100, Sarikei, Sarawak
Contact Person: Puan Alison Nicholas	Job Title: Director
Telephone: 082 416 677	Mobile: 012 886 3449
Email: arnicholas@gmail.com	Website:
Contact Person: Tuan Terry Pengarah	Job Title: Estate Manager
Telephone:	Mobile: 011 2512 0062
Email:	Website:

CERTIFICATION BODY	BQAS CERTIFICATION [M] SDN BHD [1179994-x]
Office Address:	Lot 7823, Sublot 6, 2n Floor, Block A, Kings' Centre, Simpang Tiga, 93350, Kuching Sarawak.
Contact Person: Wilfred S Landong	Job Title: Managing Director
Telephone: +6 082 572043	Mobile: +6 017 814 1112
Email: bqassb@gmail.com	Website: www.bqas.com.my
Documented by	Wilfred S Landong
Lead Auditor	Wilfred S Landong
Certifier	Patrick Sibat

Disclaimer:

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**EXECUTIVE SUMMARY**

This is an Initial Certification Audit & scope is Individual Certification of Trident Crest Sdn Bhd [TCSB] under the Standards MSPO MS2530-3:2013 for Oil Palm Plantations & Organized Smallholders.

Trident Crest Sdn Bhd main office is located at 1st Floor, Lot 3135-3136 Block 10, Jalan Laksamana Cheng Ho, 93350 Kuching, Sarawak. The Plantation site is located at Geo-Coordinates; N2°06'10.3" E111°47'17.0" [2.102861, 111.788056] with address @ **Tanah NCR, Sg Entiboh Mador Bintangor, 96100, Sarikei, Sarawak** approximately 45 kilometers from Sarikei Town. Established in 30 July 2004, the Plantation consist a total certified area of 170.05 hectares of lowland with sandy loam type soil. Planted area is 150.00 hectares; the unplanted areas are conserved as riparian zones. TCSB employed a total headcount of 16 fulltime staffs & general workers. Plantation lands are rented from members of the local community in the area.

The assessment method used follows principles of **3P** (Paper, Practice & People).

This certification assessment is a sampling process where management systems effectiveness & efficiency are confirmed via an Audit Trail that the Auditor established to make an accurate conclusion. Information & data were systematically gathered & documented from interviews [with a cross section random sample of stakeholders], observations of process and activities, field audits & review of documentations and records.

Assessments were done at both the Head Office in Kuching and the Plantation/Site Office at Bintangor during both Stage 1 & Stage 2 Audits. Stage 1 Audit was conducted on 30 & 31 01 2020 & Stage 2 on 21, 23 & 24th of July 2020 respectively. The long delay in conducting Stage 2 was due to compliance of movement control order as imposed by the government and authorities on COVID19 pandemic. 2 Auditors were assigned to do the Assessments; clocking a total of 10 Mandays to complete the Audits. There were 9 Findings in Stage 1 Audit classified as AWF (acceptable with findings noted); in areas of management system readiness, policy/policies documentation, legal register, procedures documentation, HIRARC, management plan, & contractors agreement. The corrective action report (CAR) raised for these findings were closed out on 31 03 2020. In Stage 2 Audit 2 OFI (opportunity for improvements) were recorded; in areas of safety and health and employment conditions. The corrective action report (CAR) for these findings were closed out on 07 08 2020.

In both Audit Stages, dialogues and interviews were conducted with stakeholders [workers, local communities, landowner & other land users] to gauge understanding of MSPO principles, applications & its importance and relevance to sustainable growth and production of palm oil products. Also assessed were their opinion & working relationship with TCSB Management and this was found to be positive. Local communities were also allowed access and use of roads within the plantation. Plantation workers are remunerated in accordance with minimum wage order requirements; and living conditions in the Estate meet minimum requirements of health & safety regulations. Available amenities in the estate include treated water, solar energy and telecommunication services.

The Audit team has conducted a rigorous assessment of TCSB and it is evidenced that it has complied & conformed to MSPO2530-3:2013 Certification standards, conditions & requirements.

Conclusively, the Lead Auditor therefore, recommended that upon conclusion and closure of findings of Stage 2 Trident Crest Sdn Bhd be certified under MSPO Standards MS2530-3:2013.



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Standard: MS 2530-3:2013

02 09 2020

1. INFORMATION: CERTIFICATION ASSESSMENT

1.1.	Type of Certification Assessment	<input checked="" type="checkbox"/>	Initial Certification / Main Audit	
		<input type="checkbox"/>	Annual Surveillance Audit [Year 1]	
		<input type="checkbox"/>	Re-certification Audit	
1.2.	Scope of MSPO Certification	<input checked="" type="checkbox"/>	Production of Sustainable Fresh fruit Bunch from:	
			Total Planted Area	Total Certified Area
			150.00 hectares	170.05 hectares
1.3.	MSPO Standards	<input checked="" type="checkbox"/>	PART 3: MS2530-3:2013	
		<input type="checkbox"/>	PART 4: MS2530-4:2013	
1.4.	Maps [Refer Attachments]	<input checked="" type="checkbox"/>	Location	
		<input checked="" type="checkbox"/>	Boundary	
		<input checked="" type="checkbox"/>	Topography	
		<input checked="" type="checkbox"/>	Soil	

2. INFORMATION: CERTIFIED ENTITY

INFORMATION on CERTIFIED ENTITY			
Company Name & Registration No:		TRIDENT CREST SDN BHD [661374-U]	
Head Office Address:		1 st Floor, Lot 3135-3136 Block 10, Jalan Laksamana Cheng Ho, 93350 Kuching, Sarawak	
Site Name:		TRIDENT CREST SDN BHD [MADOR ESTATE]	
Primary Function:		<input checked="" type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill
Site Address:		Tanah NCR, Sg Entiboh Mador Bintangor, 96100, Sarikei, Sarawak	
Management Contact Details			
1.	Name: Alison Nicholas		Job Title: Director
	Mobile: 012 886 3449	Tel: 082 416677	Email: arnicholas@gmail.com
2.	Name: Terry Pengarah		Job Title: Estate Manager
	Mobile: 011 2512 0062	Tel:	Email:
Headcount:			
	Staff: 7	General Workers: 9	Total: 16
MPOB License No: 6017 4600 2000		Expiry Date: 31 08 2020	
Scope of Activity: Menjual & Mengalih FFB#			
Date of Establishment: 30 July 2004		Geo-Coordinates: N2°06'10.3" E111°47'17.0" 2.102861, 111.788056	
Certified Area: 170.5 hectares		Planted Area: 150 hectares	



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FFB Production (actual) 2019: 919.83 MT	FFB Production (estimate) 2020: 1300MT
Sources of FFB: own estate	Main FFB purchaser: Manis Palm Oil Mill
No of Planting Blocks: 29	No of Palm trees: 14,400
Palm Species: Felda & GH500	Age Range of Palm Trees: From 2 to 8 years
Topography: alluvial flatland [shallow & deep peat and small hills; [gentle slope: 6 to 12 degrees]; elevation of 5m to 10m above local base level	Soil Type: Bijat, Mukah, Saratok & Merit Series
Land Status: Ownership:	<input checked="" type="checkbox"/> Rented <input type="checkbox"/> Own Land <input type="checkbox"/> Joint Venture
Other Sustainability Certification:	Nil

3. ASSESSMENT METHODOLOGY

This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion

Information gathering	Interviews – staffs, contractors, local communities, FFB suppliers & other stakeholders
Data collection from	<ul style="list-style-type: none"> • Observation of process & activities • Review of documentations & records • Site visits • Field inspections
Assessment method	<p>Paper</p> <ul style="list-style-type: none"> • Assessing past implementations from records, reports of the management system <p>Practice</p> <ul style="list-style-type: none"> • Assessing current implementation from observing current practices <p>People</p> <ul style="list-style-type: none"> • Assessing future maintenance from interviewing personnel on understanding & assessing competencies.

Stage 1		Audit Findings Classification
Term	Meaning / Description	
Acceptable	<ul style="list-style-type: none"> • Fulfilled requirement of audited standard 	
Acceptable with findings noted	<ul style="list-style-type: none"> • Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization 	
Not acceptable	<ul style="list-style-type: none"> • Demonstrate absence or total breakdown of system to meet standard requirement 	

Stage 2		Audit Findings Classification
Term	Meaning	Description
YES	Compliance	<ul style="list-style-type: none"> • Fulfilled requirement of audited standard



OFI	Opportunity for improvements	•	Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
NO (minor NC)	Minor non conformity	•	Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
NO (major NC)	Major non conformity	•	Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area. Of last assessment that are not effectively addressed will be classified as major NC.

4. ASSESSMENT PROCESS

4.1. AUDIT TEAM

Assessment Stage	Name	Role
Stage 1	Wilfred S Landong	Lead Auditor
	Maxwell S Landong	Auditor
Stage 2	Wilfred S Landong	Lead Auditor
	Maxwell S Landong	Auditor

4.2. AUDIT PLAN

4.2.1. Audit Objectives

Initial Certification Audit

- Evaluate the implementation, including effectiveness, of the management system
- Information and evidence about conformity to all requirements
- Performance monitoring, measuring, reporting
- Reviewing against key performance objectives and targets
- Performance as regards legal compliance
- Operational control of the client's processes
- Internal auditing and management review



- Management responsibility for policies
- Links between the normative requirements, policy, performance objectives and targets
- Competence of personnel
- Customer specific requirements

4.2.2. ASSESSMENT SITES/PROGRAMS/PARAMETERS**MS2530-3:2013****General Principles for Palm Oil Plantation & Organized Smallholders****Assessment Sites**

Assessment were performed at:

- Estate Office – documentations & records
- Estate – processes, stores, waste & water management, workshop and related facilities
- Staff facilities – housing, amenities etc.

Stage 2**Main Assessment Program**

Date: 21, 23 & 24 07 2020

No of Auditors: 2

No of Mandays: 6

Day 1

- Site Audit @ Estate, Bintangor
- Estate site Assessment & field Audits
Inspection/observation of staff/workers housing & living conditions, facilities & amenities, interview foreign workers, domestic waste treatment, Harvesting etc. Stakeholders dialogues/interviews (contractors, FFB suppliers, local community representatives, adjacent landowners)

Day 2

- Opening Meeting at Main Office
- Review Stage 1 Audit Report
Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6

Day 3

- Documentation Audit [continuation]
- Joint Estate Closing Meeting
- Presentation of Audit Checklist / Report

Assessment Parameters

- Evaluate implementation, including effectiveness of the management system
- Information & evidence about conformity to all requirements



- Performance monitoring, measuring, reporting
- Reviewing against key performance objectives & targets
- Performance as regards legal compliance
- Operational control of the client's process
- Internal auditing & Management review
- Management responsibilities for policies
- Links between the normative requirements, policy
- Competence of personnel
- Customer specific requirements
- Traceability of FFB
- Use of PPE / Safety & Health training program
- Assess other points/areas of buffer zone, Riparian reserves, boundaries
- Implementation of Policies & procedures at all stores (fertilizer, chemical, schedule waste store)
- Improvements to workers' quarters – health & safety
- Infrastructure / roads & drainage / natural water management
- Continuous improvement plan & implementation
- Implementation of Best practices
- Implementation of environmental management plan
- Stakeholders & workers interview

4.3. THE AUDIT PROCESS

The Audit Process for Stage 2 Assessments was conducted as follows:

NO	PROCESS	DESCRIPTION/ACTIVITIES
1	Public Notification	Written notice to inform public on MSPO Audit is posted at Estate Office 1 month before Audit dates
	↓	
2	Audit Plan	Auditee received 2 weeks before Audit dates
	↓	
3	Audit Day 1	<ul style="list-style-type: none"> • <u>Estate site Assessment & field Audits</u> • Participants: Audit Team & Auditee Management • <u>Stakeholders Consultation / Field & Site Audits</u> • Stakeholders interviews



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		<ul style="list-style-type: none"> MSPO knowledge of Estate staffs Checks & verifications on Boundary, Buffer Zone, Riparian Zone, Waste/scheduled waste management, Water management, Water courses, Harvesting Staff/workers housing & amenities, Use of PPE, Stores, Workshop
	↓	
4	Audit Day 2	<p><u>Opening Meeting</u></p> <p><u>Review of Stage 1 Audit Report</u></p> <p><u>Documentation Review</u></p> <ul style="list-style-type: none"> Management Systems, Policies, Procedures, MSPO Principles 1 to 6 documents etc.
5	Audit Day 3	<p><u>Documentation Review [continuation]</u></p> <ul style="list-style-type: none"> Management Systems, Policies, Procedures, MSPO Principles 1 to 6 documents etc. <p><u>Closing meeting</u></p> <ul style="list-style-type: none"> Participants: Audit Team & Auditee Management Agenda: Review Stakeholders feedbacks Presentation of Report / Checklists. Review, discuss & decide corrective & forward action to be taken by Auditee

5. SUMMARY OF ASSESSMENT RESULTS [STAGE 2]

5.1. KEY FINDINGS

Principles	P1	P2	P3	P4	P5	P6	Total
No of OFI: Opportunity for Improvement	0	0	0	2	0	0	2
No of NC: Non-Conformance	0	0	0	0	0	0	0
Total	0	0	0	2	0	0	2

Criterion 4.4.4: Employees safety and health

4.4.4.2	The occupational safety and health plan shall cover the following:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> OFI	
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C.2	All precautions attached to products shall be properly observed and applied.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> OFI	Site visit to the estate store on 20 th July indicate that the products are properly labelled, but there is absence of Safety Data Sheet. The Estate is in the process of preparing the Safety Data Sheet.
-----	--	--	---

Criterion 4.4.5: Employment conditions			
4.4.5.11	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities and facilities in compliance with the Workers' Minimum Standards Housing and Amenities Act 1990 (Act 446) or any other applicable legislation.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> OFI	Inspection to the living quarters was done during the site visit on 21 July 2020. The living quarters has the basic amenities and facilities and met minimum requirement and in compliance with Workers Minimum Standard Housing and Amenities Act 1990. However, there are no fire extinguishers found in the workers quarters, estate office and stores.

5.2. SUMMARY STATEMENT BY LEAD AUDITOR

Stage 2 Assessment: Audit Conclusion		
	Summary Statement of Lead Auditor	Signature
	<p>The purpose of this Stage 2 Audit is to evaluate the implementation, including effectiveness, of Trident Crest Sdn Bhd Oil Palm Estate management systems and that the initial certification requirement of the Standards MS2530-3:2013 is fulfilled.</p> <p>The planned Audit Plan and processes were completed and performed by the Auditors as per planned schedule; and documentation, site and facilities audit done. 2 findings as OFI [opportunity for improvements] were recorded.</p> <p>Conclusively it is the opinion of the Audit Team that TCSB had adequately maintained effectively the implementation of its' management systems and fulfil the initial certification requirements of the Standards MS2530-3:2013.</p> <p>It is therefore recommended that subject to closure of OFI TCSB be awarded MSPO Certification MS2530-3:2013 [General Principles for Oil Palm Plantations & Organized Smallholders].</p>	 Wilfred S Landong Date: 24 07 2020

6.5.	Acknowledgement by Auditee	Job Title:	Signature
	This is to acknowledge and confirm the Audit Visits/Assessments described in this Report and the Acceptance of the Contents and Findings in the said Audit Report.		 Alison Nicholas Director Date: 24 07 2020



5.3. CORRECTIVE ACTIONS BY CERTIFIED ENTITY

CLOSURE OF FINDINGS: Stage 2 Corrective Action Taken
Corrective Action Reports were submitted on 27 07 2020 by Auditee and closed out on 07 08 2020 by the Lead Auditor

5.4. STAKEHOLDERS CONSULTATION

5.4.1.

Consultation Technique:

(Can select more than one)

[X] Meeting (to submit list of participants if available)

[] Phone interview

[] Written views and comments (mail, email etc. based on pre-determined questions)

[] Research (internet, journal or other credible literature sources)

5.4.2.

Table with 4 columns: Criteria, Result, Remarks. Row 1: Is this stakeholder register in the organization's stakeholder list? [X] Yes. Row 2: Based on input received, is transparency of information between organization and stakeholder justified? [X] No. Row 3: Any feedback, complaint or grievances raised by this stakeholder before? [X] No.

4.	If (3) above is Yes, is the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	NA
5.	Any land issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<i>No issue raised</i>
6.	Any social issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
7.	Any environmental issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
8.	Is the issue stated above being brought to the audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

5.4.3.
Stakeholders' Consultation: Remarks, comments and opportunities for improvement:

A total of three (3) stakeholders were interviewed during the 2nd stage Audit. The three are the Estate Manager and the worker who are internal stakeholders and the external stakeholder is a community leader and Landowner (land rented by Trident Crest). His longhouse is within the vicinity of the estate:

- With regards to the MSPO Certification Process undertaken by Trident Crest Sdn Bhd, both the Manager and the worker are aware of it and involved in the process. TR Lingga said he has heard of it and also has been interviewed during the Estate consulting period prior to Stage 1 Audit.
- Both the staff and worker are happy with the working environment and contented facilities provided. There existed harmonious relationship between the Estate staff, workers and local community.

When asked on whether they have any issues to raise up with the company, the staff and worker said they do not have any issue to raise at the moment. TR Lingga did ask about the possibility of increase the rental of land from current rate of RM300 per Hectare.



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Standard: MS 2530-3:2013

02 09 2020

6. OFFICIAL SIGN OFF

6.1. ACKNOWLEDGEMENT BY CERTIFIED ENTITY MANAGEMENT REPRESENTATIVE

This is to acknowledge and confirm the Audit Visits/Assessments described in this Report and the Acceptance of the Contents and Findings in the said Audit Report.

Alison Patrick
Director
10 08 2020

6.2. ASSESSMENT RECOMMENDATIONS: LEAD AUDITOR

Based on the Findings/Action taken by Auditee/Closures above, TRIDENT CREST SDN BHD [TCSB] had been able to demonstrate generally its compliance to and with requirements of the Standard MSPO MS2530-3:2013 under General Principles for Oil Palm Plantations & Organized Smallholders. Therefore, it is recommended that the Initial Certification of TCSB be approved.

Wilfred S Landong
Lead Auditor
15 08 2020

6.3. ASSESSMENT REVIEW BY CERTIFIER

I/the undersigned, being the Certifier, confirm that I have examined thoroughly all contents of the Report in its' entirety. I would conclude that:

- The Audit report has the necessary contents to act as the foundation for the award of a Certificate
- The Audit team has carried out an objective and professional audit of the management unit for certification against the requirements of the MSPO MS2530-3:2013 series.
- The Audit team has investigated adequate and relevant data sources and avenues of the enquiry
- The Audit team has arrived at an appropriate conclusion and recommendation based on the evidence presented to it.
- The Audit team has prepared a concise and comprehensive report to the requirements of the standards

I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. I, hereby confirm that, TCSB can be granted Certification under the Standard **MSPO2530-0:2013 [Part 3]: General Principles for Oil Palm Plantations & Organized Smallholders**

Patrick Sibat
Certifier
29 08 2020

7. CONCLUSION

7.1. CERTIFICATION BY BQAS MANAGEMENT

In reference to MS 2530-3:2013, the BQAS Management hereby approved of:

- Issuance of the certificate.
- Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
- Maintenance of the certificate.
- Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

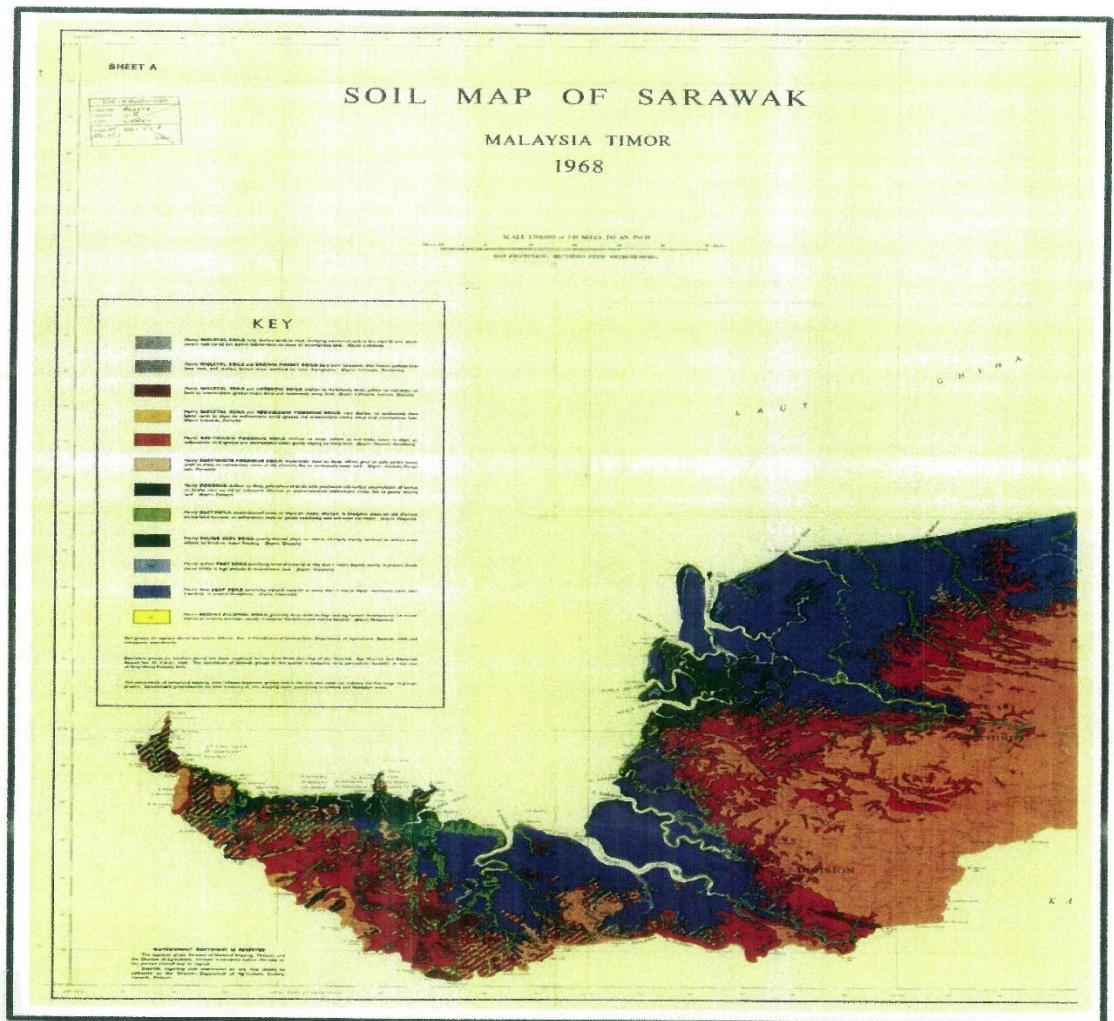
7.2. PLAN FOR NEXT SURVEILLANCE AUDIT

Surveillance Assessment Year 01 of TRIDENT CREST SDN BHD is to be August 2020

8. ATTACHMENTS

1. SOIL MAP

FIGURE 3.2: SOIL MAP OF THE PROJECT AREA



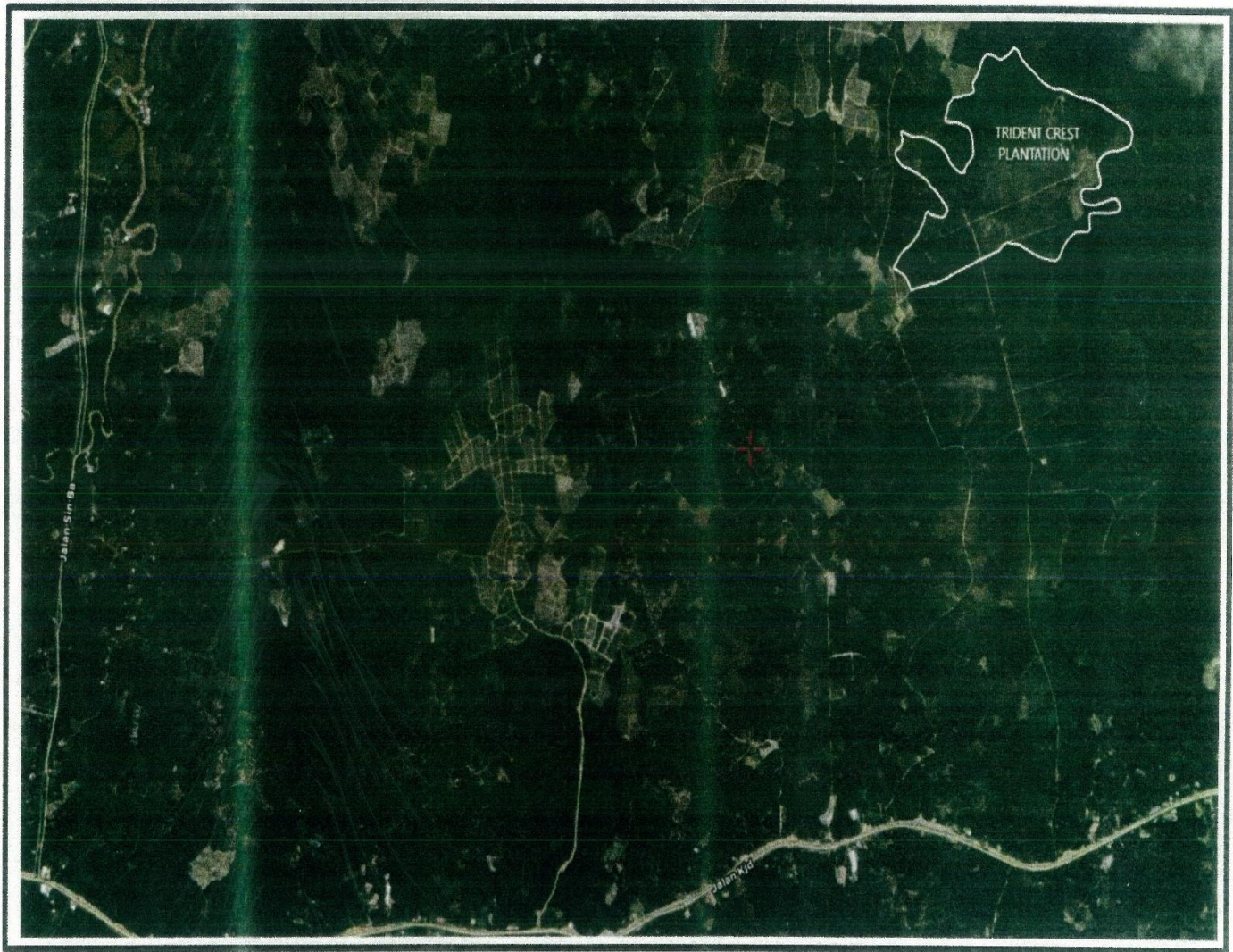
- 2. Block & Boundary Map



TCSB - BOUNDARY
MAP.pdf

- 3. Locality Map

APPENDIX 2.1: LOCALITY MAP OF TRIDENT CREST SDN BHD



CH2-2

- 4. Block Map



TRIDENT CREST
SDN BHD - MAP.pdf