



# MSPO MS 2530-3:2013

## INITIAL CERTIFICATION PUBLIC SUMMARY REPORT

### SATAP PLANTATION SDN BHD (677829-W)

Lot 693, MCLD, Off Jln Krokop, 98000, Miri, Sarawak



### BQAS Certification [M] Sdn Bhd

Lot 7823, Sublot 6, 2<sup>nd</sup> Floor, Block A, King Center, Simpang Tiga, 93350, Kuching, Sarawak.

Tel: 082 572 043

Email: [bqassb@gmail.com](mailto:bqassb@gmail.com)

Website: [www.bqas.com.my](http://www.bqas.com.my)

Accreditation No: ACB MSPO CB15

**MSPO MS 2530-3:2013: INITIAL CERTIFICATION PUBLIC SUMMARY REPORT****SATAP PLANTATION SDN BHD (677829-W)****BQAS CERTIFICATION [M] SDN BHD****ACB MSPO 15****REF: BQAS/SPSB/032/06/21****22 06 2021**

<b>CERTIFIED ENTITY</b>	<b>SATAP PLANTATION SDN BHD (677829-W)</b>	
MSPO Standards: MS2530-3:2013	General Principles for Palm Oil Plantations & Organized Smallholders	
Type of Certification:	<input checked="" type="checkbox"/> Individual	
Project Ref No:	BQAS/SPSB/032/06/21	
MSPO Certificate No:	P3 032 0621	
Validity:	23 06 2021 – 22 06 2026	
Main Office Address:	Lot 693, MCLD, Off Jln Krokop, 98000, Miri, Sarawak	
Site Address:	Kampung Nusah, Sibuti Land District, 98000 Miri, Sarawak	
Contact Person / Job Title	Mr Lee Choon Hong	Estate Manager
Telephone / Mobile	013 836 1128	
Email / Website	satapplantation@gmail.com	

<b>CERTIFICATION BODY</b>	<b>BQAS CERTIFICATION [M] SDN BHD [11179994-x]</b>	
Office Address:	Lot 7823, Sublot 6, 2n Floor, Block A, Kings' Centre, Simpang Tiga, 93350, Kuching Sarawak.	
Contact Person / Job Title	Wilfred S Landong	Managing Director
Telephone / Mobile	+6 082 572043	+6 017 222 5555
Email / Website	bqassb@gmail.com	www.bqas.com.my
Lead Auditor	Wilfred S Landong	
Certifier	Maxwell S Landong	


**Disclaimer:**

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## EXECUTIVE SUMMARY

This is an Initial Certification Audit & scope is Individual Certification of [SPSB] **SATAP PLANTATION SDN BHD** Estate which is sited at **Kampung Nusah, Sibuti Land District, 98000 Miri, Sarawak** under the Standards MSPO MS2530-3:2013 General Principles for Oil Palm Plantations & Organized Smallholders.

**SPSB** main office is located at **Lot 693, MCLD, Off Jln Krokop, 98000, Miri, Sarawak**. Other key information on **SPSB** are as follows:

Site Address	<b>Kampung Nusah, Sibuti Land District, 98000 Miri, Sarawak</b>		
Location Geo Coordinates	N 4.070767, E 113.915303		
Certified Area	350.00 hectares	Planted Area	348.00 hectares
No of Employees	17 employees		

The assessment method used follows principles of **3P** (Paper, Practice & People).

This certification assessment is a sampling process where management systems effectiveness & efficiency are confirmed via an Audit Trail that the Auditor established to make an accurate conclusion. Information & data were systematically gathered & documented from interviews [with a cross section random sample of stakeholders], observations of process and activities, field audits & review of documentations and records.


Assessments were done at the Estate Office during Stage 1 Audit and Stage 2 Audit was conducted by Remote Audit; due to Covid 19 Pandemic situation in Sarawak and travel restrictions imposed by the government authorities.

Stage 1 Audit was conducted on 17 - 18 August 2020 & Stage 2 on 18 - 19 04 2021 respectively. 5 Auditors were assigned to do the Assessments; clocking a total of 10 Mandays to complete the Audits. Stage 2 was also long delayed by the inactivity on site and partial closure of the Estate due to the covid 19 Pandemic.

There were 25 Findings in Stage 1 Audit classified as Unacceptable & AWF (acceptable with findings noted); in areas of management system readiness, policy/policies documentation, maps & procedures. The corrective action report (CAR) raised for these findings were closed out on 04 02 2021; upon verifying all the requisite documentations and evidence.

In Stage 2 Audit there were 5 findings; 5 OFI (opportunity for improvements) in areas of land use rights, social impact assessment, reduction of pollution & emission & natural water resources. The corrective action report (CAR) for these findings were closed out on 30 05 2021; upon comprehensive review and assessments.

In Stage 1, dialogues and interviews were conducted with stakeholders [workers, local communities, landowner & other land users] to gauge understanding of MSPO principles, applications & its importance and relevance to sustainable growth and production of palm oil products. Also assessed were their opinion & working relationship

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with RDSB staff & management and this was found to be meeting requirements. Local communities were also allowed access and use of roads within the plantation.

Plantation workers are remunerated in accordance with minimum wage order requirements; and living conditions in the Estate meet the bare minimum requirements of health & safety regulations and the relevant housing Act.


Generally, it is noted by the Auditors that Estate management and workers still needed more commitment, further training and knowledge to be more effective in implementing and managing its management system in compliance with MSPO 2530-3:2013 Standards.

The Audit team has conducted a rigorous assessment of Satap Plantation Sdn Bhd management system and it is noted that it has made vast improvements between Stage 1 and Stage 2 Assessment to comply & conform to MSPO2530-3:2013 Certification standards, conditions & requirements.

Conclusively, the Lead Auditor therefore, recommended that upon conclusion and closure of findings of Stage 2 Satap Plantation Sdn Bhd be certified under MSPO Standards MS2530-3:2013.

## 1. INFORMATION: CERTIFICATION ASSESSMENT

1.1.	Type of Certification Assessment	<input checked="" type="checkbox"/>	Initial Certification / Main Audit	
		<input type="checkbox"/>	Annual Surveillance Audit [Year 1]	
		<input type="checkbox"/>	Re-certification Audit	
1.2.	Scope of MSPO Certification	<input checked="" type="checkbox"/>	Production of Sustainable Fresh fruit Bunch from:	
			Total Planted Area	Total Certified Area
			348.00 hectares	350.00 hectares
1.3.	MSPO Standards	<input checked="" type="checkbox"/>	PART 3: MS2530-3:2013	
		<input type="checkbox"/>	PART 4: MS2530-4:2013	
1.4.	Maps [Refer Attachments]	<input checked="" type="checkbox"/>	Google Location	
		<input type="checkbox"/>	Boundary / Block Map	
		<input type="checkbox"/>	Topography	
		<input type="checkbox"/>	Soil	

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		<b>22 06 2021</b>

## 2. INFORMATION: CERTIFIED ENTITY

<input checked="" type="checkbox"/>	<b>INDIVIDUAL CERTIFICATION</b>		
Company Name & Registration No:		<b>SATAP PLANTATION SDN BHD (677829-W)</b>	
Main Address:		Lot 693, MCLD, Off Jln Krokop, 98000, Miri, Sarawak	
Site Name:		SATAP PLANTATION SDN BHD	
Primary Function:		<input type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill
Site Address:		Kampung Nusah, Sibuti Land District, 98000 Miri, Sarawak	
Management Contact Details			
1.	Name: Lee Choon Hong	Job Title: Estate Manager	
	Mobile: 0138361128	Email: satapplantation@gmail.com	
2.	Name: Ms. Chin	Job Title: Secretary	
	Mobile: 010 970 7099	Email: satapplantation@gmail.com	
Headcount:		Local: 13	General Workers: 4      Total: 17
MS 2530-3:2013 General Principles for Plantations & Organized Smallholders			
MPOB License No: 5092 0890 2000		Expiry Date: 30.09.2021	
Scope of Activity: Menjual dan Mengalih BTS			
Date of Establishment: January 2005		Geo-Coordinates: N 4.070767°, E 113.915303°	
Certified Area: 350 Ha		Planted Area: 348 ha	
FFB Production (actual) 2020: 7,639.70 MT		FFB Production (estimate) 2021: 8,433.12MT	
Sources of FFB: Own plantation		Main FFB purchaser: MJM Palm Oil Mill Sdn. Bhd.	
No of Planting Blocks: 20		Stand Count: 47,251	
Palm Species: Sawit Kinabalu		Age Range of Palm Trees: 15-20 years	
Topography: Undulating		Soil Type: Mineral soils	
Land Status: Ownership: NCR Land		<input checked="" type="checkbox"/> <b>Rented</b>	<input type="checkbox"/> Own Land <input type="checkbox"/> Joint Venture
Validity/Date of Certification: 23 06 2021 – 22 06 2026		Other Sustainability Certification: N/A	



### 3. ASSESSMENT METHODOLOGY

This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion

Information gathering Data collection from	Interviews – staffs, contractors, local communities, FFB suppliers & other stakeholders  <ul style="list-style-type: none"> <li>• Observation of process &amp; activities</li> <li>• Review of documentations &amp; records</li> <li>• Site visits</li> <li>• Field inspections</li> </ul>
Assessment method	<p>Paper</p> <ul style="list-style-type: none"> <li>• Assessing past implementations from records, reports of the management system</li> </ul> <p>Practice</p> <ul style="list-style-type: none"> <li>• Assessing current implementation from observing current practices</li> </ul> <p>People</p> <ul style="list-style-type: none"> <li>• Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies.</li> </ul>

Stage 1		Audit Findings Classification	
Term		Meaning / Description	
Acceptable		•	Fulfilled requirement of audited standard
Acceptable with findings noted		•	Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
Not acceptable		•	Demonstrate absence or total breakdown of system to meet standard requirement

Stage 2		Audit Findings Classification	
Term	Meaning		Description
YES	Compliance	•	Fulfilled requirement of audited standard
OFI	Opportunity for improvements	•	Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
NO (minor NC)	Minor non conformity	•	Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
NO (major NC)	Major non conformity	•	Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area. Of last assessment that are not effectively addressed will be classified as major NC.



## 4. ASSESSMENT PROCESS

### a. AUDIT TEAM

Assessment Stage	Name	Role
Stage 1	Wilfred Landong	Lead Auditor
	Douglas Alau	Auditor
	Patrick Sibat	Auditor
Stage 2	Wilfred Landong	Lead Auditor
	Patrick Sibat	Auditor

### b. AUDIT PLAN

#### 4.2.1. AUDIT OBJECTIVES

##### Initial Certification Audit

- Evaluate the implementation, including effectiveness, of the management system
- Information and evidence about conformity to all requirements
- Performance monitoring, measuring, reporting
- Reviewing against key performance objectives and targets
- Performance as regards legal compliance
- Operational control of the client's processes
- Internal auditing and management review
- Management responsibility for policies
- Links between the normative requirements, policy, performance objectives and targets
- Competence of personnel
- Customer specific requirements

#### 4.2.2. ASSESSMENT SITES/PROGRAMS/PARAMETERS

##### MS2530-3:2013


##### General Principles for Palm Oil Plantation & Organized Smallholders

##### Assessment Sites

Assessments were performed at:

- Main Office & Estate Office – documentations & records
- Estate – FFB evacuation, processes, stores, waste & water management, workshop and related facilities etc.
- Staff facilities – housing, amenities etc.



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<b>Stage 1</b>	<b>Audit Program</b>
----------------	----------------------

Date: 17 - 18 08 2020 No of Auditors: 3 No of Mandays: 6

- |       |                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Day 1 | <ul style="list-style-type: none"> <li>• Site Audit @ Estate</li> <li>• <u>Estate site Assessment &amp; field Audits</u><br/>Inspection/observation of staff/workers housing &amp; living conditions, facilities &amp; amenities, interview foreign workers, domestic waste treatment, Harvesting etc. Stakeholders' dialogues/interviews (contractors, FFB suppliers, local community representatives, adjacent landowners)</li> </ul> |
| Day 2 | <ul style="list-style-type: none"> <li>• Opening Meeting at Main Office</li> <li>• Review Stage 1 Audit Report<br/>Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6<br/>Presentation of Audit Checklist / Report</li> <li>• Opening Meeting at Main Office</li> <li>• Documentation Audit</li> <li>• Review Stage 1 Audit Report</li> </ul>                                                                                  |

<b>Stage 2</b>	<b>Main Assessment Program</b>	<b>Remote Audit</b>
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Stage 2 was conducted by Remote Audit due to travel restrictions imposed by government authorities

Date: 18 - 19 04 2021 No of Auditors: 2 No of Mandays: 4

- |       |                                                                                                                                                                                                        |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Day 1 | <ul style="list-style-type: none"> <li>• Opening Meeting<br/>Review Stage 1 Report<br/>Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6</li> </ul>                                          |
| Day 2 | <ul style="list-style-type: none"> <li>• Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6<br/>[continue from Day 1]<br/>Closing Meeting<br/>Presentation of Stage 2 Audit Report</li> </ul> |

<b>Assessment Parameters</b>
------------------------------

- Evaluate implementation, including effectiveness of the management system
- Information & evidence about conformity to all requirements
- Performance monitoring, measuring, reporting
- Reviewing against key performance objectives & targets
- Performance as regards legal compliance
- Operational control of the client's process
- Internal auditing & Management review
- Management responsibilities for policies



- Links between the normative requirements, policy
- Competence of personnel
- Customer specific requirements
- Traceability of FFB
- Use of PPE / Safety & Health training program
- Assess other points/areas of buffer zone, Riparian reserves, boundaries
- Implementation of Policies & procedures at all stores (fertilizer, chemical, schedule waste store)
- Improvements to workers' quarters – health & safety
- Infrastructure / roads & drainage / natural water management
- Continuous improvement plan & implementation
- Implementation of Best practices
- Implementation of environmental management plan
- Stakeholders & workers interview

**c. THE AUDIT PROCESS**

The Audit Process for Stage 2 Assessments was conducted as follows:

NO	PROCESS	DESCRIPTION/ACTIVITIES
1	Public Notification	Written notice to inform public on MSPO Audit is posted at Estate Office 1 month before Audit dates
	↓	
2	Audit Plan	Auditee received 1 month before Audit dates
	↓	
3	Audit Day 1 Stage 2 Audit	<ul style="list-style-type: none"> <li>• Opening Meeting</li> <li>• Review Stage 1 Report</li> <li>• Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6</li> </ul>
	↓	
4	Audit Day 2	<ul style="list-style-type: none"> <li>• Documentation Audit of MSPO MS2530:3:2013; Principle 1 to 6 [continue from Day 1]</li> <li>Closing Meeting</li> <li>Presentation of Report / Checklists. Review, discuss &amp; decide corrective &amp; forward action to be taken by Auditee</li> </ul>

## 5.0. SUMMARY OF ASSESSMENT RESULTS [STAGE 2]

### 5.1. KEY FINDINGS

Table:

Principles	P1	P2	P3	P4	P5	P6	Total
No of NC: Major	0	0	0	0	0	0	0
No of NC: Minor	0	0	0	0	0	0	0
No of OFI: Opportunity for Improvement	0	0	1	1	3	0	5
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>

## PRINCIPLE 3 COMPLIANCE TO LEGAL REQUIREMENTS

### Finding No 1.

Criterion 4.3.2: Land use rights			
4.3.2.1	The management shall ensure that their oil palm cultivation activities do not diminish the land use rights of other users.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> <b>OFI</b> <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted that all area is NCR land. The JV Agreement was signed on 27.07.2006 between Satap Plantation Sdn. Bhd. (SPSB) and Lee YOK Jin Contractor Sdn. Bhd., the investor. It is noted in the JVA that SPSB represents the NCRL owners as SPSB has the consent of the NCRL owners to develop their lands.</p> <p>The names of the participants are listed in 5 files which show the following details:</p> <ul style="list-style-type: none"> <li>- Names of participants</li> <li>- acreage per participant</li> <li>- No. of land lots per participant</li> <li>- lump sum rental per participant</li> <li>- lease period</li> </ul> <p>There are 186 participants providing a total of 404.425 hectares for SPSB to developed. File 2 shows that the rental period will expire in 07.06.2029 while File 3 shows expiry dates of 20.10.30 &amp; 26.07.2029. Informed that SPSB plantation activities do not diminish the land use rights of other users.</p> <p>It appears from the sighting of available documents (JVA), the plantation is a genuine undertaking and collaboration between NCR landowners and SPSB. However, SPSB should have Consent Letter from the NCRL owners agreeing to the development of their lands. A copy of this Consent Letter needs to be made available for verification.</p>



**PRINCIPLE 4 SOCIAL RESPONSIBILITY, HEALTH, SAFETY & EMPLOYMENT CONDITIONS**

**Finding No 2**

Criterion 4.4.1: Social impact assessment (SIA)			
Indicator	Requirement	Compliance	Findings
4.4.1.1	Social impacts should be identified and plans are implemented to mitigate the negative impacts and promote the positive ones.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> <b>OFI</b> <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted that there is in-house SIA study. Upon reviewing the scope, objectives, methodology and findings of the study, it is clear that the 7-page SIA report needs much improvements. NOTE: SIA should cover at least the following aspects: Impacts on participating NCR landowners, population & communities, health & wellbeing, services & infrastructures, employment and economy, environmental quality & natural resources.

**PRINCIPLE 5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES**

**Finding No 3**

Criterion 4.5.4: Reduction of pollution and emission			
Indicator	Requirement	Compliance	Findings
4.5.4.1	An assessment of all polluting activities shall be conducted, including greenhouse gas emissions, scheduled wastes, solid wastes and effluent.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> <b>OFI</b> <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The assessment of all polluting activities could be viewed in the Environmental Aspect & Impact Register mentioned above. However, the assessment need improvements and to include GHG emissions.


**Finding No 4**

Criterion 4.5.5: Natural water resources			
Indicator	Requirement	Compliance	Findings
4.5.5.1.	The management shall establish a water management plan to maintain the quality and availability of natural water resources (surface and ground water). The water management plan may include:	<input checked="" type="checkbox"/> <b>Compliance</b> <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted that there is Water Management Plan (WMP) prepared by the Estate Manager and approved & signed by the Managing Director on 22.01.2020. The WMP is documented under Reference: PS/SP/Water/01. The WMP covers subject matters, Person-In-charge (PIC), description of responsibilities of PIC and Target date /status.
A	Assessment of water usage and sources of supply.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> <b>OFI</b>	According to the WMP, the scope of Estate Manager responsibilities is: - identification of water source,



		<input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	- construction of water reservoir and water harvesting; - protection of water courses; - monitoring of water quality & usage; - overseeing piped water supply, and - ERP with regard to water supply. However, the WMP need improvements especially elaborating on such parameters like locality of water source, estimate quantity of water usage, water quality, etc.
<b>Finding No 5</b>			
B	Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency that reflects the estate's current activities.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	There is overall WMP. But water quality monitoring and results at natural streams that could be impacted by the discharges from the plantation was not sighted.

**5.2 SUMMARY STATEMENT OF LEAD AUDITOR**

Summary Statement of Lead Auditor	Signature
<p>The purpose of this Stage 2 Audit [remote audit] is to evaluate the implementation, including effectiveness, of Satap Plantation Sdn Bhd {SPSB} palm oil estate management systems and that the requirement of the Standards MS2530-3:2013 is fulfilled.</p> <p>There are 5 findings from this Audit categorized as OFI [opportunity for improvements]</p> <p>Overall, SPSB had met the basic general requirements of the Standards; it is the recommendation of the Lead Auditor that SPSB be certified under the MSPO Standard MS2530-3:2013 conditional to the closure of all findings</p>	 Wilfred S Landong Date: 19 04 2021

**5.3. CORRECTIVE ACTION REPORTS**

Corrective Action Report were raised upon conclusion of Stage 2 Audit.  
 CAR was closed out by Lead Auditor on 30 05 2021



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**22 06 2021**

**6.0 OFFICIAL SIGN OFF**

**6.1. ACKNOWLEDGEMENT BY CERTIFIED ENTITY**

Acknowledgement by Auditee	Management Representative	Signature
This is to acknowledge and confirm the Audit Visits/Assessments described in this Report and the Acceptance of the Contents and Findings in the said Audit Reports.		 Cephas Yong Date: 01 06 2021

**6.2. ASSESSMENT RECOMMENDATION BY LEAD AUDITOR**

Based on the Findings/Action taken by Auditee/Closures above, SATAP PLANTATION Sdn Bhd had been able to demonstrate generally its compliance to and with requirements of the Standard MSPO MS2530-3:2013 under General Principles for Oil Palm Plantations & Organized Smallholders. Therefore, it is recommended that the Initial Certification of SPSB be approved.

Wilfred S Landong  
Lead Auditor  
02 06 2021

**6.3. ASSESSMENT REVIEW BY CERTIFIER**

**CERTIFIER: STATEMENT & CERTIFICATION CONFIRMATION**

I/the undersigned, being the Certifier, confirm that I have examined thoroughly all contents of the Report in its entirety. I would conclude that:

- The Audit report has the necessary contents to act as the foundation for the award of a Certificate
- The Audit team has carried out an objective and professional audit of the management unit for certification against the requirements of the MSPO MS2530-3:2013 series.
- The Audit team has investigated adequate and relevant data sources and avenues of the enquiry
- The Audit team has arrived at an appropriate conclusion and recommendation based on the evidence presented to it.
- The Audit team has prepared a concise and comprehensive report to the requirements of the standards

I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. Date: 04 06 2021



I, hereby confirm that, **SPSB** can be granted Certification under the Maxwell S Landong Standard MSPO2530-0:2013 [Part 3]: General Principles for Oil Palm Plantations & Organized Smallholders Certifier

## 7. CONCLUSION

### 7.1. CERTIFICATION: BQAS MANAGEMENT

In reference to MS 2530-3:2013, the BQAS Management hereby approved of:

- Issuance of the certificate.
- Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
- Maintenance of the certificate.
- Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

### 7.2. NEXT SURVEILLANCE ASSESSMENT PLAN

The next surveillance assessment should be on or before June 2022

## 8.0. APPENDICES

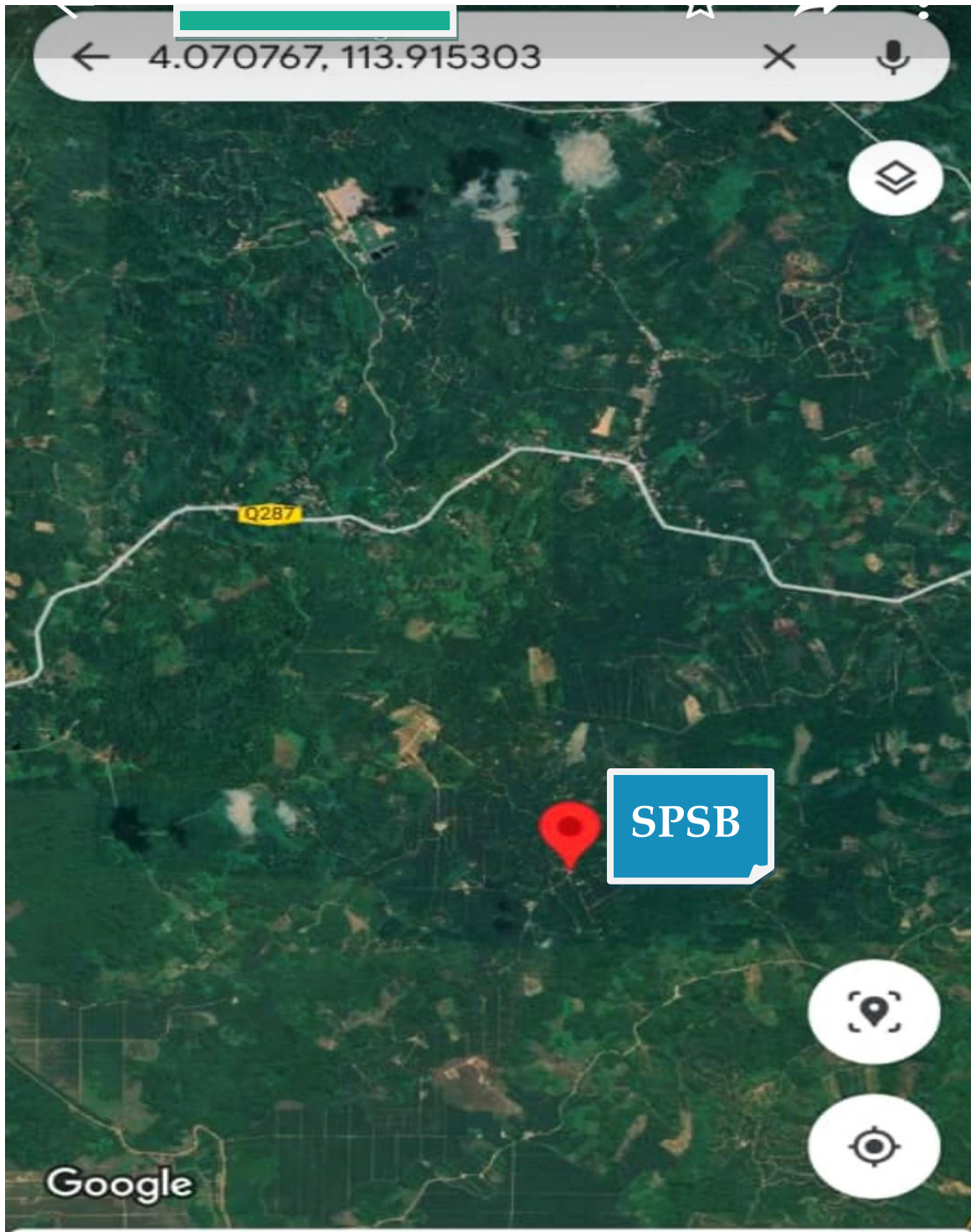
Google Map

### FOOTNOTES

*All audit findings are based on a sampling process, targeted towards reliable evidence for effective implementation and compliance of the management system. Where applicable findings and required corrective action were or will be agreed upon with the responsible managers or management representatives, steps have been or will be defined to resolve such non-conformity. Further business aspects may exist, positive or negative, which have not been reviewed by the audit team. It is the organization's responsibility to investigate and evaluate the potential impact and scope of findings, thus continuously ensuring full compliance to the applied standard(s)*



SATAP PLANTATION SDN BHD – GOOGLE MAP



4°04'14.8"N 113°54'55.1"E

4.070767, 113.915303 · 🗺 1 hr 3 min



